








UBT College Ferizaj Branch

Strategic Plan for Scientific Research and Innovation 2025-2030

1.INTRODUCTION

The strategic plan for scientific research and innovation at UBT College, Ferizaj branch 2025-2030, aims to present the mission, vision and objectives of the College which must be fulfilled in order to respond to contemporary challenges and problems that require sustainable scientific and innovative solutions in teaching, learning and the application of this knowledge in industry and other fields in accordance with the study programs offered by UBT College, including the Ferizaj branch, which are necessary for society. The strategy of scientific research and innovation will set the objectives that the UBT College, branch in Ferizaj, aims to achieve. Through this strategy, UBT College, including the branch in Ferizaj, aims not only to increase innovative research and scientific activity within the institution, but also to contribute to the community in general, through scientific and innovative solutions that will facilitate the life of society. Of course, the intended objectives of UBT College, including the branch in Ferizaj, cannot be achieved without a proper strategy, without dedicated staff, without proper cooperation with national and international institutions, industry and all other stakeholders involved in this process. UBT College, including the branch in Ferizaj, has developed the Strategic Plan 2025-2030, which foresees capacity building in scientific research and innovation. Within the framework of the College's Strategic Plan, the strategic objective "Development of Research, Innovation and Social Responsibility" has been envisaged, which has then been developed into specific objectives:

-  Increasing the participation of academic staff and students in the advancement of science, technology and innovation.
-  Increase in participants with advanced qualifications in the field of science and engineering.
-  Increasing outputs for relevant knowledge that respond to the dynamic labor market.
-  Creation of a joint international group to increase the impact of local researchers.
-  Improving existing infrastructure and developing new infrastructure to support scientific research.

The strategic plan for scientific research and innovation is in full harmony with the Vision and Mission of UBT College, including the branch in Ferizaj, and with the Strategic Plan of UBT College, including the branch in Ferizaj 2025-2030.

1.1 UBT COLLEGE

UBT College, including the branch in Ferizaj, offers a dynamic and innovative academic environment of the 21st century. The College offers a supportive and challenging opportunity for students, faculty, and staff in a participatory and self-governing environment. Building on the tradition of teamwork among students, faculty, staff and administrators, UBT, including the branch in Ferizaj, is committed to increasing its participation as an active member of the community by offering learning opportunities driven by excellence in teaching, scientific research and innovation, intellectual interaction and creativity. UBT College, including the branch in Ferizaj, is a prominent center of intellectual and cultural activity in Kosovo, improving the quality of life through the skills, knowledge, experience and commitment of its staff, students and graduates. UBT College, including the branch in Ferizaj, will be a major contributor to the growth and strategic development of Kosovo and the region. Also, UBT College, including the branch in Ferizaj, will serve Kosovo and the region, preparing leaders for the 21st century with a global perspective and the skills necessary for educational, social, economic, political, environmental and cultural advancement.

UBT College is built on the experience of the Institute of Engineering and Enterprise Management (IEME). The College is licensed to operate as a private provider of higher education by the Ministry of Education, Science and Technology No. 808/02-1, dated 18.10.2004. The institution's philosophy has been to offer competitive education programs that would base teaching on the demands of the dynamic labor market and international practices. UBT is driven by the demand of the dynamic labor market by initially offering innovative programs in mechatronics and robotics where it believes they can contribute to the long-term economic and social development of Kosovo. Then, with institutional consolidation over the years, it offers many other study programs precisely for this purpose. The orientation of students in UBT College's study programs is balanced between 5 broad areas: (1) ICT, mathematics and natural sciences (2) Engineering, manufacturing and construction, design and spatial planning (3) social science (4) Biochemical-medical Sciences and (5) Life Sciences. Regional branches of UBT such as the Ferizaj branch are included in this plan by following the general institutional objectives.

The governance of the UBT College, including the branch in Ferizaj, is regulated by the Statute of the institution. As a private provider of higher education, UBT's statutory regulations respond to the requirements and practices based on the Law on Higher Education, the Administrative

Instruction on Accreditation of Private Providers of Higher Education (UPAL), the Administrative Instruction on Licensing of BPAL, the Administrative Instruction on Business Registration of the Ministry of Trade and Employment, the Labor Law of the Ministry of Labor and Social Welfare and most recently the Law No. 08/L-110 on the Kosovo Agency for Accreditation.

UBT College branch in Ferizaj is part of the wider UBT ecosystem. Its main products and services are related to (i) teaching and learning in higher education, scientific research and innovation, (ii) executive academy for professional development, (iii) vocational training center and (iv) services.

Today, the UBT College branch in Ferizaj has 3 academic units, respectively faculties:

Abbreviations	Faculty
MBE	Faculty of Management, Business and Economics
CSE	Faculty of Computer Science and Computer Engineering
ASP	Faculty of Architecture and Spatial Planning

The provision of education and training activities are tailored and adapted to meet the requirements of contemporary developments in their application to industry and society. UBT College operates in several locations such as Campuses and branches throughout Kosovo, as well as offices and contact points outside Kosovo:

	Campus and Office	Location
1	UBT Campus Prishtina	Prishtina
2	UBT Innovation Campus	Lipjan
3	UBT Campus Prizren	Prizren
4	UBT Campus Ferizaj	Ferizaj
5	UBT Campus Peja	Peja
6	UBT Campus Gjilan	Gjilan
7	UBT Austria Office	Vienna
8	UBT Hungary Office	Budapest
9	International University Association UBT-Nova Univerza	Ljubljana

It is also aimed at creating a joint international group to increase the impact of local researchers on international development through projects and mobilities of academic staff and students such as the European Commission Erasmus Exchange (ERASMUS), projects from ERASMUS, ERASMUS+, COST EU (COST| European Cooperation in Science and Technology), Central

European Exchange Program for University Studies (CEEPUS), TEMPUS programs, SIGMA projects, etc. as well as through the improvement of existing infrastructure and the development of new infrastructure to support scientific research and innovation.

In order to fully fulfill the strategic objective "Development of Research, Innovation and Social Responsibility", UBT College, including the branch in Ferizaj, has also created the following spin-offs:

Name	Description
Quality Kosova	Kosovo Association for Management – member of International Project Management Association and European Organisation for Quality
CA – CASE	Kosovo Association for Control, Automation and Systems Engineering – member of International Federation of Automation and Control
KA – SIM	Kosovo Association for Modelling and Simulation – Member of EUROSIM European Federation of Simulation Associations
KAAAF	Kosovo Association for Accounting, Auditing and Finance
IES	Intellectual Excellence Service
UBT ADRC	UBT Academic and Development Regional Centres
IFC	International Professional Certification and Evaluation

1.2. SCIENTIFIC RESEARCH AND INNOVATION REGULATION

In order to complete the legal infrastructure and regulate issues and procedures related to the organization of scientific and innovative research activities of academic staff and students, UBT College, including the branch in Ferizaj, has issued the Regulation on Scientific Research and Innovation. The regulation defines the rules, procedures and other accompanying documents for the organization of scientific research and innovation activities of academic staff and students in accordance with the Statute of the UBT College, including the branch in Ferizaj.

Specifically, this Regulation regulates:

1. Research-scientific and innovation activities at the College.
2. Organization of scientific research and innovation activities.
3. Rights and obligations of the College bodies and academic staff as well as students participating in scientific research and innovation activities.

4. Responsibilities of the Office for Support of Scientific Research and Innovation.
5. Funding of research-scientific and application activities; innovation, etc.

1.3. PURPOSE OF THE STRATEGIC PLAN FOR SCIENTIFIC RESEARCH AND INNOVATION

Through this strategic plan, UBT College, including the branch in Ferizaj, demonstrates its institutional responsibility to contribute to the sustainable development of the country through the provision of scientific research and innovation activities as well as services for its benefit, the well-being of society and other values. This strategic plan serves as a guide for decision-making regarding institutional initiatives, the allocation of financial and human resources, depending on institutional priorities, goals and policies. UBT College, including the branch in Ferizaj, continuously supports the research-scientific and innovative creativity of academic staff and students and will continue to support it in the future and create a suitable and sustainable environment that inspires researchers for further research-scientific work and innovation.






The principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers, drafted by the European Commission in 2005, Law No. 04/L-135 on Scientific Research Activities of the Republic of Kosovo lay down the need for higher education institutions and other research institutions to draft a strategic plan for scientific research and innovation.

1.4. MISSION AND VISION OF UBT COLLEGE

UBT College, including the branch in Ferizaj, offers an academic approach that is dynamic and innovative in its trends, keeping pace with the technological trends of the 21st century. UBT College, including the branch in Ferizaj, creates a suitable terrain and gives students, faculty and staff the opportunity to have a self-governing environment. UBT, including the branch in Ferizaj, has created an environment conducive to close cooperation and interaction between students, faculty staff and administrators. UBT, including the branch in Ferizaj, is committed to developing its activities as an active member of the community, creating opportunities for teaching, research, interaction and creativity among intellectuals. UBT College, including the branch in Ferizaj, is a well-known and prominent institution in intellectual and cultural activity in Kosovo, improving the quality of life on a regional scale through the skills, knowledge, experience, and commitment









of its faculty, staff, students, and alumni. UBT College, including the branch in Ferizaj, is one of the best higher education institutions in Kosovo, committed to implementing the most advanced methods of teaching, learning, and scientific research and innovation in an environment where special importance is given to the student through the implementation of a multidisciplinary approach, which will contribute to the economic, social and cultural development of Kosovo and beyond.

UBT College, including the branch in Ferizaj, was founded on several core values.:

-  Creating a suitable environment for work and study.
-  Dynamic environment that fosters development on an individual and professional level.
-  The institution is considered a benchmark because it embodies the best international practices and the highest quality standards.
-  A center that is a model of excellence in terms of teaching, learning, scientific research and innovation.
-  Its activities are carried out in accordance with the requirements of stakeholders and the community.

1.5. STRATEGIC OBJECTIVES FOR SCIENTIFIC RESEARCH AND INNOVATION

UBT College, including the branch in Ferizaj, aims to achieve these general objectives in the period 2025 - 2030 in its scientific research and innovation activities:

-  Improving infrastructure for scientific research and innovation.
-  Promoting scientific research and innovation.
-  Increasing the number of scientific research and innovation.
-  Functionalization of Institutes and centers of research or excellence.
-  Increasing scientific research projects and cooperation in scientific research and innovation.
-  Improving the quality of scientific research and innovation at the national and international level.
-  Promotion and visibility of scientific research and innovation activity.
-  Generating financial revenue related to research conducted by third parties and transferring knowledge for commercial purposes.

- ✚ Applying high standards for higher education in response to the needs of the dynamic labor market and the new challenges of contemporary society.
- ✚ The engagement of students and professors with the highest scientific results in interdisciplinary fields in the implementation of the strategy for research-scientific and innovative activity at UBT College, including the branch in Ferizaj.
- ✚ Transparent establishment of lifelong learning opportunities for academic staff and scientific researchers, including diversity and gender aspects at UBT College, including the branch in Ferizaj.

While the specific objectives are:

- ✚ Improving infrastructure for scientific research and innovation.
- ✚ Promoting scientific research and innovation.
- ✚ Functionalization of research institutes and centers of excellence.
- ✚ Increasing the number of scientific research and innovation.

1.6 RESULTS FROM THE IMPLEMENTATION OF THE STRATEGIC PLAN FOR SCIENTIFIC RESEARCH AND INNOVATION

UBT College, including the branch in Ferizaj, within the framework of the strategic plan for research-scientific activity and innovation, has also foreseen the results of the main objectives of this strategy:

- ✚ **RESULT 1.** Improving infrastructure for scientific research and innovation.
- ✚ **RESULT 2.** Promoting scientific research and innovation.
- ✚ **RESULT 3.** Functionalization of research institutes and centers of excellence.
- ✚ **RESULT 4.** Increasing the number of scientific research and innovation.

The connection between scientific research, education and society will be strengthened and developed through various initiatives. Furthermore, scientific research and innovation activity at UBT College, including the branch in Ferizaj, will have a broad interdisciplinary scope and the results of scientific research will contribute to social development, which often requires an approach beyond national borders. Understanding the complex elements and forces within nature and society requires examination from the perspectives of multiple disciplines. The main challenges of society can rarely be addressed using the findings of only one scientific discipline,

therefore UBT College, including the branch in Ferizaj, aims to create synergy and development of creative opportunities and ideas through multidisciplinary.

Considering that scientific research and innovation are extremely important for society, to achieve this result, UBT College, including the branch in Ferizaj, aims to carry out the following activities:

- 1.1. Creation and publication of a scientific journal.
- 1.2. Access to international databases.
- 1.3. Access to the anti-plagiarism system.
- 1.4. Providing licenses for software programs.
- 1.5. Equipping laboratories with necessary equipment.

RESULT 1. Improving infrastructure for scientific research and innovation

Activity	Description of activities	Treguesi i performancës
Activity 1.1. Creation and publication of a scientific journal	UBT College, including the branch in Ferizaj, will create a multidisciplinary scientific journal with international review, which will be published by UBT College, including the branch in Ferizaj. For the publication of this journal, the College will appoint specific committees, which will deal with all its publication procedures, including the name, board, reviewers, etc. UBT College, including the branch in Ferizaj, will also promote this journal at the international level through international collaborations, so that relevant scientific papers from local and international researchers can be published in this journal.	1. Journal created and published.
Activity 1.2. Access to international databases	UBT College, including the branch in Ferizaj, in accordance with the needs and	1. Use of international databases.

	requests of the academic staff, will continue access to international databases such as: EBSCO, J-Store, Springer, Elsevier, etc.	
Activity 1.3. Access to the anti-plagiarism system	UBT College, including the branch in Ferizaj, will continue to access anti-plagiarism systems (Turnitin), as well as the development and purchase of new systems.	1. Use of the anti-plagiarism system (Turnitin).
Activity 1.4. Providing licenses for software programs	UBT College, including the branch in Ferizaj, will continue the approach of using licenses for statistical software programs (SPSS, MATLAB, etc.) as well as developing and purchasing new systems.	1. Using software programs.
Activity 1.5. Equipping laboratories with necessary equipment	All laboratories at UBT College, including the branch in Ferizaj, will continue to be equipped with all necessary laboratory equipment in the study programs where they are applied.	1. Purchase of equipment and its use.

RESULT 2. Promoting scientific research and innovation

UBT College, including the branch in Ferizaj, will continue to develop its activity by stimulating scientific research and innovation, also supporting them financially with the aim of their realization. To optimize our success in this area, our financial model must be synchronized to enable scientific research and innovation at the highest level.

To achieve this result, UBT College, including the branch in Ferizaj, aims to carry out the following activities:

- 2.1. Increase the budget for scientific research and innovation activities.
- 2.2. Financial support for the publication of books for each study program.
- 2.3. Financial support for scientific papers published in Web of Science (WOS) and SCOPUS.

2.4. Financial support for participation in international scientific conferences.

2.5. Financial support for small scientific projects.

2.6. "Researcher of the Year" award ceremony.

2.7. Awarding of the "Best Scientific Paper of the Year"

2.8. Organization of scientific activities: scientific conferences, trainings, seminars, workshops, symposiums, scientific round tables, etc.

2.9. Organizing concerts, individual and collective exhibitions, both local and international.

RESULT 2. Promoting scientific research and innovation

Activity	Activity description	Performance indicator
Activity 2.1. Increase the budget for scientific research and innovation activities	The UBT College, including the branch in Ferizaj, will increase the budget for financial support for the publication of scientific papers each year, where academic staff will be funded for the publication of 2-3 scientific papers within the calendar year.	1. Funding of 2-3 scientific papers for each academic staff member.
Activity 2.2. Financial support for the publication of books for each study program	UBT College, including the branch in Ferizaj, will finance the publication of academic staff books for each study program.	1. Number of books published.
Activity 2.3. Financial support for scientific papers published in Web of Science (WOS) and SCOPUS	UBT College, including the branch in Ferizaj, will finance academic staff for the publication of scientific papers in international, qualitative scientific journals in the WEB OF SCIENCE and SCOPUS databases (Q1 and Q2).	1. Number of published scientific papers.
Activity 2.4. Financial support for participation in international scientific conferences	UBT College, including the branch in Ferizaj, financially supports academic staff for participation in international scientific conferences.	1. 1 conference for each academic staff. 2. Number of international scientific conferences funded.

Activity 2.5. Financial support for small scientific projects	UBT College, including the branch in Ferizaj, offers financial support for small scientific projects for academic staff. Within one calendar year, 1 project is supported for each study program.	1. 1 project for each study program. 2. Number of small scientific projects funded.
Activity 2.6. Awarding of the "Researcher of the Year" prize	Every year, UBT College, including the branch in Ferizaj, will announce a call for nominations for the "Researcher of the Year" award.	1. 1 prize for each study program. 2. Number of prizes awarded.
Activity 2.7. Awarding of the "Best Scientific Paper of the Year" prize	Every year, UBT College, including the branch in Ferizaj, will announce a public call for the award of the "Best Scientific Paper of the Year"	1. Award for each study program. 2. Number of prizes awarded.
Activity 2.8. Organization of scientific activities: scientific conferences, trainings, seminars, workshops, symposiums, scientific round tables, etc.	UBT College, including the branch in Ferizaj, will continue to organize scientific activities such as: scientific conferences, trainings, seminars, workshops, symposiums, scientific round tables, etc.	1. Number of scientific activities organized. 2. Number of participants.
Activity 2.9 Organization of concerts, individual and collective exhibitions, local and international.	UBT College also includes a branch in Ferizaj within the framework of study programs where research and innovative activity is developed through art, students of these programs and academic staff will continue to organize individual and collective concerts and exhibitions as well as the semester concert at the end of each semester and will also be open to the general public.	1. Number of concerts and exhibitions organized. 2. Semester concert. 3. Number of participants.

RESULT 3. Functionalization of research institutes and centers of excellence

By continuing to operationalize research institutes and centers of excellence, opportunities for additional funding sources should be provided, as well as collaborations should be created with national and international institutes, industry, and other private and public institutions in the implementation of applied research and scientific projects for their needs.

Considering that good planning and an effective financial management system are key factors in the development of scientific research and innovation of an institution, to achieve this result, UBT College, including the branch in Ferizaj, aims to carry out the following activities:

- 3.1. Increased funding from services for industry and other private and public institutions.
- 3.2. Increasing collaborations with national and international research institutes and centers.
- 3.3. Increasing collaborations with industry in carrying out applied research.
- 3.4. Increasing collaborations with industry in the implementation of scientific research projects.

RESULT 3. Functionalization of Institutes and research centers or excellence

Activity	Activity description	Performance indicator
Activity 3.1. Increase funds from services for industry and other private and public institutions.	UBT College, including the branch in Ferizaj, through its Institutes and centers of research or excellence, will continue and increase the generation of funds by conducting scientific research and innovation for the needs of industry and other private and public institutions. This activity will affect the increase in the budget for scientific research and innovation.	1. Earned-realized funds.

Activity 3.2. Increasing collaborations with national and international research institutes and centers	UBT College, including the branch in Ferizaj, through its Institutes and research centers or excellence, will continue and increase cooperation with Institutes and research centers within the country such as: IKSHPK - National Institute of Public Health, Agricultural Institute of Kosovo, etc. as well as with international institutes and research centers.	1. Number of collaborations carried out.
Activity 3.3. Increasing collaborations with industry in carrying out applied research	UBT College, including the branch in Ferizaj, through its Institutes and research centers or excellence, will continue and increase cooperation with industry for the implementation of applied research projects according to their needs.	1. Number of collaborations carried out.
Activity 3.4 Increasing collaborations with industry in the implementation of scientific research projects	UBT College, including the branch in Ferizaj, through its Institutes and research centers or excellence, will continue and increase cooperation with industry in its scientific research and innovation activities.	1. Number of collaborations carried out.

RESULT 4. Increasing the number of scientific research and innovation

An important element of the strategy of the UBT College, including the branch in Ferizaj, will be the implementation of joint scientific activities by the academic staff with other local and international researchers, students and a wider community. With targeted collaborations, new research-scientific and innovative networks will be built to update existing knowledge and generate new knowledge.

Scientific and innovative research collaborations of this nature represent strategic opportunities to improve the scale, quality and impact of scientific research and innovation. Through these collaborations, numerous benefits are realized where our researchers, academic staff, and students will be exposed to different perspectives. Continuing strategic partnerships with international researchers and creating new partnerships will bring new experiences to the College in general and benefits to study programs in particular. To achieve this result, UBT College, including the branch in Ferizaj, aims to carry out the following activities:

- 4.1. Number of scientific papers published by academic staff.
- 4.2. Number of academic staff participation in international scientific conferences.
- 4.3. The number of small scientific projects funded by UBT College, including the branch in Ferizaj, and carried out by academic staff and students.
- 4.4. Number of books published by academic staff.
- 4.5. Number of participations of academic staff in scientific activities: scientific conferences, trainings, seminars, workshops, symposiums, scientific round tables.
- 4.6. Carrying out scientific research work in collaboration with national universities.
- 4.7. Carrying out scientific research work in collaboration with international universities.
- 4.8. Carrying out scientific research work in collaboration with internal colleagues.
- 4.9. Carrying out scientific research work in collaboration with students.
- 4.10. Carrying out applied research for industry needs.
- 4.11. Inclusion of scientific papers in course syllabi.

4.12. Participation of academic staff and students in international artistic activities such as concerts, festivals, exhibitions, etc.

RESULT 4. Increasing the number of scientific research and innovation

Activity	Activity description	Performance indicator
Activity 4.1. Number of scientific papers published by academic staff	The Office for Scientific Research and Innovation will create a database with the aim of identifying the number of scientific papers of academic staff. The database will be published on the official website of UBT College, including the branch in Ferizaj, and will be continuously updated.	1. 80-90% of the academic staff. 2. Creation of the database. 3. Publication of the database on the official website of the UBT College, including the branch in Ferizaj.
Activity 4.2. Number of participations of academic staff in international scientific conferences	The Office for Scientific Research and Innovation will create a database with the aim of identifying the number of academic staff participation in international scientific conferences. The database will be published on the official website of UBT College, including the branch in Ferizaj, and will be continuously updated.	1. 50-60% of the academic staff. 2. Creation of the database. 3. Publication of the database on the official website of the UBT College, including the branch in Ferizaj.
Activity 4.3. Number of small scientific projects funded by UBT College and carried out by academic staff and students	The Office for Scientific Research and Innovation will create a database of small scientific projects funded by UBT College, including the branch in Ferizaj, and carried out by academic staff and students. The database will be published on the official website of UBT College, including the branch in Ferizaj, and will be continuously updated.	1. Number of projects implemented. 2. Creation of the database. 3. Publication of the database on the official website of the UBT College, including the branch in Ferizaj.
Activity 4.4. Number of books published by academic staff	The Office for Scientific Research and Innovation will create a database of books published by the academic	1. Number of books published. 2. Creation of the database.

	staff of the UBT College, including the branch in Ferizaj. The database will be published on the official website of UBT College, including the branch in Ferizaj, and will be continuously updated.	3. Publication of the database on the official website of the UBT College, including the branch in Ferizaj.
Activity 4.5. Number of participations of academic staff in scientific activities: scientific conferences, trainings, seminars, workshops, symposia, scientific round tables	The Office for Scientific Research and Innovation will create a database of scientific activities of the academic staff of the UBT College, including the branch in Ferizaj. The database will be published on the official website of UBT College, including the branch in Ferizaj, and will be continuously updated.	1. Number of participating academic staff. 2. Creation of the database. 3. Publication of the database on the official website of the UBT College, including the branch in Ferizaj.
Activity 4.6. Carrying out scientific research work in cooperation with national universities	UBT College, including the branch in Ferizaj, supports the implementation of scientific research and innovation, which are carried out in cooperation between the academic staff of UBT, including the branch in Ferizaj, and their colleagues from local universities in Kosovo through joint scientific research. Also, the Office of Scientific Research and Innovation will create a database of these collaborations. The database will be published on the official website of the UBT College, including the branch in Ferizaj, and will be continuously updated.	1.20-30% of the academic staff. 2.Number of collaborations achieved. 3.Creation of the database. 4. Publication of the database on the official website of the UBT College, including the branch in Ferizaj.
Activity 4.7. Carrying out scientific research work in cooperation with international universities	UBT College, including the branch in Ferizaj, supports the implementation of scientific research and innovation, which are carried out in cooperation between the	1.20-30% of the academic staff. 2.Number of collaborations achieved. 3.Creation of the database.

	academic staff of UBT, including the branch in Ferizaj, and their colleagues from international universities through joint scientific research. Also, the Office of Scientific Research and Innovation will create a database of these collaborations. The database will be published on the official website of the UBT College, including the branch in Ferizaj, and will be continuously updated.	4. Publication of the database on the official website of the UBT College, including the branch in Ferizaj.
Activity 4.8. Carrying out research and scientific work in collaboration with internal colleagues	The UBT College, including the branch in Ferizaj, supports the implementation of scientific research and innovation, which is carried out by a group of UBT professors, including the branch in Ferizaj. The Office for Scientific Research and Innovation will create a database of these collaborations. The database will be published on the official website of the UBT College, including the branch in Ferizaj, and will be continuously updated.	<ol style="list-style-type: none"> 1. 40-50% of the academic staff. 2. Number of collaborations achieved. 3. Creation of the database. 4. Publication of the database on the official website of the UBT College, including the branch in Ferizaj.
Activity 4.9. Carrying out scientific research work in collaboration with students.	Within the framework of scientific research and scientific and applied research projects carried out by the academic staff of the UBT College, including the branch in Ferizaj, students will continue to be involved in accordance with their professional competence, so that students can become familiar with scientific research. As part of the learning process, students will	<ol style="list-style-type: none"> 1. 40-50% of the academic staff. 2. Number of collaborations achieved. 3. Creation of the database. 4. Publication of the database on the official website of the UBT College, including the branch in Ferizaj.

	also engage in scientific and applied projects. The Office for Scientific Research and Innovation will create a database of these collaborations. The database will be published on the official website of UBT College, including the branch in Ferizaj, and will be continuously updated.	
Activity 4. 10. Conducting applied research for industry needs.	The Office for Scientific Research and Innovation, in cooperation with the Institutes and research centers or centers of excellence as well as with the academic staff, will identify industries that are interested in applying the research and that are willing to financially support this research. The Office for Scientific Research and Innovation will create a database of these collaborations. The database will be published on the official website of the UBT College, including the branch in Ferizaj, and will be continuously updated.	1.40-50% of the academic staff. 2. Number of collaborations achieved. 3. Creation of the database 4. Publication of the database on the official website of the UBT College, including the branch in Ferizaj.
Activity 4.11. Inclusion of scientific papers in course syllabi	The academic staff will include their scientific works in the teaching content of their teaching - syllabus - as part of the study program offered by UBT College, including the branch in Ferizaj. Also, the Office for Scientific Research and Innovation will create a database of this activity. The database will be published on the official website of UBT College, including the branch in Ferizaj, and will be continuously updated.	1.40-50% of the academic staff. 2.Number of scientific collaborations and papers included in the syllabus. 3.Creation of the database 4.Publication of the database on the official website of the UBT College, including the branch in Ferizaj.








Activity 4.12. Participation of academic staff and students in international artistic activities such as concerts, festivals, exhibitions, etc.	UBT College, including the branch in Ferizaj, will annually support academic staff and students of study programs in which artistic activities are developed to participate in international artistic activities such as concerts, festivals, exhibitions, etc. Also, the Office for Scientific Research and Innovation will create a database of these activities. The database will be published on the official website of UBT College, including the branch in Ferizaj, and will be continuously updated.	<ol style="list-style-type: none"> 1. 20-30% participation of academic staff. 2. 40-50% participation of students. 3. Creation of database 4. Publication of the database on the official website of UBT College, including the branch in Ferizaj.
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1.7 MONITORING AND EVALUATION

The Strategic Plan for Scientific Research and Innovation is necessary to serve as a functional structure for improving, monitoring and reviewing scientific research and innovation at UBT College, including the branch in Ferizaj. The UBT College, including the branch in Ferizaj, will monitor and follow up on the progress of the research-scientific activity and innovation of the academic staff and students participating in the study program, as well as any eventual corrections such as revisions to return the planned objectives in the right direction, based on evidence, and in responsibility for cases when the action plan is not functioning as expected.






The monitoring and evaluation plan will be developed in consultation with key stakeholders within and outside the College and is necessary, among other things, to document the results achieved, progress towards the strategy's goals, and the requirements of the revised activities. The monitoring and evaluation plan will be flexible and reasonable, and will serve to redefine, review and improve the objectives of the strategic plan for research-scientific activity and innovation. The monitoring and evaluation plan will have indicators such as performance measurement and expected results.

1.8 PERFORMANCE MEASUREMENT

-  Increasing the number of academic staff in scientific research and innovation in all targeted programs by 40-50% for the period 2025-2030.
-  Increase the number of scientific papers published in international journals indexed in Web of Science (WOS) and SCOPUS by 40-50% for the period 2025-2030.
-  Increasing cooperation in the field of research with other universities by 20%.
-  Increasing collaborations of research institutes and centers of excellence with national and international research institutes and centers, as well as with industry through continuous cooperation with industrial boards and the creation of new collaborations.
-  Increasing the number of collaborations of academic staff with colleagues within the UBT College, including the branch in Ferizaj, external and students.
-  Increasing the volume and value of scientific research and innovation in collaboration with international institutions by 40-50% for the period 2025-2030.
-  The ranking of UBT College, including the branch in Ferizaj, at the national and international level on the WEBOMETRICS platform at a rate of 40-50% higher for the period 2025-2030.

1.9 EXPECTED RESULTS

The implementation of this strategic plan will fully fulfill the mission and vision of UBT College, including the branch in Ferizaj as well:

-  UBT College also includes the branch in Ferizaj, as it is known as a Higher Education Institution distinguished not only in teaching but also in scientific research and innovation.
-  Scientific research and innovation activities should be developed through research institutes and centers of excellence established for this purpose.
-  UBT College, including the branch in Ferizaj, will be a leader in the country in terms of scientific research and innovation.
-  Linking research and innovation with industry to engage in supporting the application of research and innovation, creating new knowledge and new jobs.
-  Increasing international cooperation in building research, scientific and innovative capacities.

- ✚ Increasing student involvement in scientific research and innovation with the aim of achieving innovative knowledge to prepare for the dynamic labor market.
- ✚ Ensure that the knowledge gained is accepted in the international arena.

Development and financial plan

No.	Action/activity	Implementation period	Budget 2025-2030	Staff/Responsible persons	Product (Output)
1. Improving infrastructure for scientific research and innovation					
1	Activity 1.1. Creation and publication of a scientific journal	Creation 2025 Published annually		Rectorate Office for Scientific Research	1. Published volumes
2	Activity 1.2. Access to international databases	Every year 2025-2030		N/A Rectorate Office for Scientific Research IT Office	1. Use of databases
3	Activity 1.3. Access to the anti-plagiarism system	Every year 2025-2030		Office for Scientific Research IT Office	1. Using the anti-plagiarism system
4	Activity 1.4. Providing licenses for software programs	Every year 2025-2030		Rectorate Scientific Research Office IT Office	1. Using software programs
5	Activity 1.5. Equipping laboratories with necessary equipment	Every year 2025-2030		Rectorate Finance Office Faculties	1. Purchase of equipment and its use
2. Encouraging research-scientific activity and innovation					
6	Activity 2.1. Increase the budget for scientific research and innovation activities.	Every year 2025-2030		Rectorate Finance Office	1. Funding of 2-3 scientific papers for each academic staff
7	Activity 2.2. Financial support for the publication of books for each study program.	Every year 2025-2030		Vice-Rector for Science Publications Council Faculties	1. Number of books published
8	Activity 2.3. Financial support for scientific papers published in Web of Science (WOS) and SCOPUS	Every year 2025-2030		Office for Scientific Research Scientific Research Group	1. Number of published scientific papers

9	Activity 2.4. Financial support for participation in international scientific conferences	Every year 2025-2030			Office for Scientific Research Scientific Research Group	1. Number of international scientific conferences funded
10	Activity 2.5. Financial support for small scientific projects	Every year 2025-2030			Office for Scientific Research Scientific Research Group	1. Number of small scientific projects funded
11	Activity 2.6. Awarding of the "Researcher of the Year" award	Every year 2025-2030			Office for Scientific Research Scientific Research Group	1. Number of prizes awarded
12	Activity 2.7. Awarding of the "Best Scientific Paper of the Year" award	Every year 2025-2030			Office for Scientific Research Scientific Research Group	1. Number of prizes awarded
13	Activity 2.8. Organization of scientific activities: scientific conferences, trainings, seminars, workshops, symposiums, scientific round tables, etc.	Every year 2025-2030			Rectorate Office for Scientific Research Faculties	1. Number of scientific activities organized
14	Activity 2.9 Organization of concerts, individual and collective exhibitions, local and international.	Every year 2025-2030			Rectorate Faculties	1. Number of concerts organized 2. Number of exhibitions organized
3. Functionalization of research institutes and centers of excellence						
15	Activity 3.1. Increase funds from services for industry and other private and public institutions.	Every year 2025-2030			Rectorate Institutes and research or	Earned-realized funds

					excellence centers	
16	Activity 3.2. Increasing collaborations with national and international research institutes and centers	Every year 2025-2030			Rectorate Institutes and research or excellence centers	1. Number of collaborations carried out
17	Activity 3.3. Increasing collaborations with industry in carrying out applied research	Every year 2025-2030			Rectorate Institutes and research or excellence centers Industry	1. Number of collaborations carried out
18	Activity 3.4. Increasing collaborations with industry in the implementation of scientific research projects	Every year 2025-2030			Rectorate Institutes and research or excellence centers Industry	1. Number of collaborations carried out
4. Increasing the number of scientific research and innovation						
19	Activity 4.1. Number of scientific papers published by academic staff	Every year 2025-2030			Office for Scientific Research Academic Staff	1. Database published on the official website of UBT College
20	Activity 4.2. Number of participations of academic staff in international scientific conferences	Every year 2025-2030			Office for Scientific Research Academic Staff	1. Database published on the official website of UBT College
21	Activity 4.3. Number of small scientific projects funded by UBT College and carried out by academic staff and students	Every year 2025-2030			Office for Scientific Research Academic Staff	1. Database published on the official website of UBT College
22	Activity 4.4. Number of books published by academic staff	Every year 2025-2030			Office for Scientific Research Academic Staff	1. Database published on the official website of UBT College

23	Activity 4.5. Number of participation of academic staff in scientific activities: scientific conferences, trainings, seminars, workshops, symposia, scientific round tables	Every year 2025-2030			Office for Scientific Research Academic Staff	1. Database published on the official website of UBT College
24	Activity 4.6. Carrying out scientific research work in cooperation with national universities	Every year 2025-2030			Office for Scientific Research Academic Staff	1. Database published on the official website of UBT College
25	Activity 4.7. Carrying out scientific research work in cooperation with international universities	Every year 2025-2030			Office for Scientific Research Academic Staff	1. Database published on the official website of UBT College
26	Activity 4.8. Carrying out research and scientific work in collaboration with internal colleagues	Every year 2025-2030			Office for Scientific Research Academic Staff	1. Database published on the official website of UBT College
27	Activity 4.9. Carrying out scientific research work in collaboration with students	Every year 2025-2030			Office for Scientific Research Academic Staff	1. Database published on the official website of UBT College
28	Activity 4. 10. Conducting applied research for industry needs	Every year 2025-2030			Office for Scientific Research Academic Staff	1. Database published on the official website of UBT College
29	Activity 4.11. Inclusion of scientific papers in course syllabi	Every year 2025-2030			Office for Scientific Research Faculty Academic staff	1. Database published on the official website of UBT College
30	Activity 4.12. Participation of academic staff and	Every year 2025-2030			Academic staff	1. Database published on the

	students in international artistic activities such as concerts, festivals, exhibitions, etc.					official website of UBT College
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